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The Human Services cluster prepares individuals for employment in career pathways that relate to families and human needs.

## North Dakota Human Services

### Introduction

Human service careers include a wide variety of occupations in five pathways. This activity will give students the opportunity to explore the Human Services cluster. The students will learn about the history of human services work and the possibilities of finding these types of careers in North Dakota

### Warm-Up Activity

Direct the students to hypothesize about the types of occupations that are considered human services. Have them share with one another by listing their ideas on the board in their classroom.

### Procedure

Using the lists the students have developed, categorize them into the five pathways. Divide the class into five groups and direct each group to research the history of one unfamiliar occupation for that pathway. Students will research the history of that occupation. Visit the [www.northdakotahasjobs.com](http://www.northdakotahasjobs.com) website. Have students download the Plan of study from the [www.careerclusters.org](http://www.careerclusters.org) website. Answer the following questions using these websites and/or those listed under Resources:

- What are the responsibilities of this occupation?
- Where, in North Dakota, would you find employment in this occupation?
- What is the salary range for this occupation?
- Are jobs in this occupation expected to grow or decline in the next five years?

Each group may invite a community member for a panel discussion about Human Services.

Using a rubric developed, assess students to include teamwork and research for the topic chosen. [www.teachnology.org](http://www.teachnology.org)

### **Standards**

This activity addresses the following North Dakota Social Studies Standard:  
Standard 8: Sociology and Psychology.

8.8.3 Understand how individuals and institutions influence each other.

### **Time Frame**

This lesson will take approximately three class periods to include the panel discussion.

### **Resources**

County Social Services: Locations: Department of Human Services: State of North Dakota -- [www.state.nd.us/humanservices/locations/countysocialserv/](http://www.state.nd.us/humanservices/locations/countysocialserv/)

.Job Service North Dakota – [www.jobsnd.com](http://www.jobsnd.com)

North Dakota Has Jobs -- [www.northdakotahasjobs.com](http://www.northdakotahasjobs.com)

Career Clusters -- [www.careerclusters.org](http://www.careerclusters.org)

TeAch-nology -- [www.teachnology.org](http://www.teachnology.org)

The Cluster/Pathway Model for Human Services outlines the pathways and occupations as well as the related cluster knowledge and skills. This model can be located by clicking on Career Clusters at [www.imaginend.com](http://www.imaginend.com).

# Career Cluster: Human Services

*Preparing individuals for employment in career pathways that relate to families and human needs.*

<b>Sample Career Specialties / Occupations</b>	<ul style="list-style-type: none"> <li>• Directors, Childcare Facilities</li> <li>• Assistant Directors, Childcare Facilities</li>   <li>• Elementary School Counselors</li> <li>• Preschool Teachers</li> <li>• Educators for Parents</li> <li>• Nannies</li>   <li>• Teachers' Assistants</li> <li>• Childcare Assistants/Workers</li> </ul>	<ul style="list-style-type: none"> <li>• Clinical and Counseling Psychologists</li> <li>• Industrial-Organizational Psychologists</li> <li>• Sociologists</li>   <li>• School Counselors/Psychologists</li> <li>• Substance Abuse and Behavioral Disorder Counselors</li> <li>• Mental Health Counselors</li> <li>• Vocational Rehabilitation Counselors</li> <li>• Career Counselors</li> <li>• Employment Counselors</li> <li>• Residential Advisors</li> <li>• Marriage, Child and Family Counselors</li> </ul>	<ul style="list-style-type: none"> <li>• Community Service Directors</li> <li>• Adult Day Care Coordinators</li> <li>• Coordinators of Volunteers</li> <li>• Licensed Professional Counselors</li>   <li>• Religious Leaders</li> <li>• Directors, Religious Activities/Education Programs</li>   <li>• Human Services Workers</li> <li>• Social Services Workers</li> <li>• Vocational Rehabilitation Counselors</li> <li>• Employment Counselors</li> <li>• Career Counselors</li> <li>• Vocational Rehabilitation Service Workers</li> <li>• Leisure Activities Coordinators</li> <li>• Dieticians</li> <li>• Geriatric Service Workers</li> <li>• Adult Day Care Workers</li> <li>• Residential Advisors</li> <li>• Emergency and Relief Workers</li> <li>• Community Food Service Workers</li> <li>• Community Housing Service Workers</li> <li>• Social and Human Services Assistants</li> </ul>	<ul style="list-style-type: none"> <li>• Barbers</li> <li>• Cosmetologists, Hairdressers, &amp; Hairstylists</li> <li>• Shampooers</li> <li>• Nail Technicians, Manicurists &amp; Pedicurists</li> <li>• Skin Care Specialists/Estheticians</li> <li>• Electrolysis Technicians</li> <li>• Electrologists</li>   <li>• Funeral Directors/Morticians</li> <li>• Embalmers</li> <li>• Funeral Attendants</li>   <li>• Personal and Home Care Aides</li> <li>• Companions</li> <li>• Spa Attendants</li> <li>• Personal Trainers</li> <li>• Massage Therapists</li> </ul>	<ul style="list-style-type: none"> <li>• Consumer Credit Counselors</li> <li>• Consumer Affairs Officers</li> <li>• Consumer Advocates</li>   <li>• Certified Financial Planners</li> <li>• Insurance Representatives</li> <li>• Bankers</li> <li>• Real Estate Services Representatives</li> <li>• Financial Advisors</li> <li>• Investment Brokers</li>   <li>• Employee Benefits Representatives</li> <li>• Hospital Patient Accounts Representatives</li> <li>• Customer Service Representatives</li> <li>• Consumer Research Department Representatives</li>   <li>• Consumer Goods or Services Retailing Representatives</li> <li>• Market Researchers</li> <li>• Account Executives</li> <li>• Sales Consultants</li> <li>• Event Specialists</li> <li>• Inside Sales Representatives</li> <li>• Field Merchandising Representatives</li> <li>• Buyers</li> <li>• Small Business Owners</li> </ul>
<b>Path-ways</b>	<b>Early Childhood Development &amp; Services</b>	<b>Counseling &amp; Mental Health Services</b>	<b>Family &amp; Community Services</b>	<b>Personal Care Services</b>	<b>Consumer Services</b>
<b>Cluster K&amp;S</b>	<p><b>Cluster Knowledge and Skills</b></p> <p style="text-align: center;">             ♦ Academic Foundations ♦ Communications ♦ Problem Solving and Critical Thinking ♦ Information Technology Applications ♦ Systems              ♦ Safety, Health and Environmental ♦ Leadership and Teamwork ♦ Ethics and Legal Responsibilities              ♦ Employability and Career Development ♦ Technical Skills         </p>				